

U.S. Department of Labor

Office of Administrative Law Judges
800 K Street, NW, Suite 400-N
Washington, DC 20001-8002

(202) 693-7300
(202) 693-7365 (FAX)



Issue Date: 02 February 2005

Case Number 2003- OFC-00003

In the Matter of:

OFFICE OF FEDERAL CONTRACT COMPLIANCE
PROGRAMS, UNITED STATES DEPARTMENT
OF LABOR,

Plaintiff,

v.

INA USA CORPORATION,
Defendant

ORDER APPROVING CONSENT FINDINGS

This case arises under Executive Orders 11246, 11375, 12086; 41 C.F.R. Parts 60-1, 60-30; Section 503 of the Rehabilitation Act of 1973, 29 C.F.R. § 793; 41 C.F.R. Parts 60-74. the Vietnam Era Veterans' Readjustment Assistance Act of 1974, 38 U.S.C. §§ 4221 and 4212; 41 C.F.R. Parts 60-250, 60-30; and the governing regulations thereunder.

On January 28, 2003, the Office of Federal Contract Compliance Programs of the United States Department of Labor (Plaintiff) filed an administrative Complaint against INA Bearing Company, Inc., (Defendant) with the Office of Administrative Law Judges (Office). In the Complaint, Plaintiff alleges that Defendant discriminated (1) against minorities in hiring and (2) against women in job assignments. Defendant filed an Answer to the Complaint on February 19, 2003.

On December 21, 2004, Plaintiff and Defendant filed executed Consent Findings and Order. Therein, the parties have negotiated a settlement of all disputed claims. In accordance with 41 C.F.R. § 60-30.13, the parties seeks approval of the Consent Findings. A review of the Consent Findings shows that the parties have fairly and adequately resolve all pending issues for this matter.

Accordingly, the Consent Findings, attached hereto and incorporated herein, are hereby APPROVED and ADOPTED in their entirety.

SO ORDERED,

A
THOMAS M. BURKE
Associate Chief Judge

Washington, D.C.
TMB/jsp